



### **Job Description**

**Job Title:** Classroom Teacher with TLR2c

**Grade:** Main Scale

**Term:** Full Time Permanent

**Responsible To:** Head Teacher

#### **General professional Duties and Responsibilities**

The postholder is required to carry out under the reasonable direction of the Head Teacher (or Head of Service) the professional duties of a teacher which are set out in the relevant paragraphs of the School Teachers Pay and Conditions Document and any subsequent amendments.

The postholder is required to competently carry out the duties of a class teacher as set out in the Teachers' Professional Standards Framework for OTS\* and work towards/maintain Threshold Standards dependent upon experience. This includes:

- Planning for classes, groups or individuals.
  - Displaying sound subject knowledge appropriate to the curriculum of a KS2 school.
  - Effectively teaching classes and groups, setting high expectations and managing pupil behaviour successfully.
  - Assessing pupil progress, marking and offering feedback to pupils.
  - Liaising with colleagues, parents and other agencies as necessary.
  - Undertaking continuous professional development.
  - The effective use of resources, particularly ICT, as teaching and assessment tools.
- (\*These may be found in full at [www.teachernet.gov.uk](http://www.teachernet.gov.uk))

The postholder will also be responsible for managing and developing an area of the curriculum under the supervision of the Deputy Head Teacher and will be expected to contribute towards curriculum development as commensurate with their level of the TLR.

The postholder must at all times carry out her/his responsibilities with due regard to the Schools Equal Opportunities Policy.

The particular duties and responsibilities listed above may be subject to reasonable change from time to time following consultation between the Head Teacher with the postholder.

This job description is not necessarily a comprehensive definition of the post.



Moat Farm  
Junior School

## **Personnel Specification**

### **Sickness, Absence and Disability**

- A good attendance record. Candidates should have less than 4 absences in the last 6 months or not more than 10 days absence over the last 12 months prior to the closing date of the post.
- Any absences relating to a disability or any other incapacity will be viewed sympathetically and will be considered if fully explained. Due regard will be made to the need to make reasonable adjustments in line with the requirements of the Equality Act 2010. (This information will be obtained from successful candidate after conditional offer of employment has been made).

### **Qualifications**

- Teaching Certificate.

### **Experience**

- Able to show a good knowledge of skills and competencies needed to be an effective class teacher, including an understanding of the KS2 curriculum.
- Suitable teaching experience gained on school experience placements or by working in a primary setting.
- At least three years' teaching experience in KS2.
- Experience of leading or developing on an area of the national curriculum.

### **Training**

- Willingness to attend training offered or arranged by the school appropriate to the post.

### **Special Knowledge**

- KS2 Curriculum
- Assessment Techniques.
- Behaviour Management.
- ICT Skills.
- Health and Safety and Safeguarding.

### **Circumstances**

- Available to work during term time as directed by the school.

### **Disposition**

- Innovative

- Enthusiastic
- Committed
- Can work independently
- Team worker
- Able to uphold school ethos
- Relates well to others.

#### **Practical and intellectual skills**

- Intellectually able to plan and deliver academic and practical lessons
- Able to interpret and act upon a variety of data.

#### **Legal Requirements**

- Enhanced DBS Clearance.